

**ADAMAWA STATE COLLEGE OF NURSING SCIENCES LAW 2024**

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ADAMAWA STATE HOUSE OF ASSEMBLY

A BILL  
FOR

A LAW TO REPEAL ADAMAWA STATE COLLEGE OF NURSING AND  
MIDWIFERY LAW NO. 2 OF 2017 AND RE-ENACT ADAMAWA STATE  
COLLEGE OF NURSING SCIENCES AND TO PROVIDE FOR OTHER  
MATTERS INCIDENTAL THERETO.

Date of Commencement ( )

PART I- PRELIMINARIES

BE IT ENACTED by the House of Assembly of Adamawa  
State of Nigeria and by the authority of same as follows:

- Short title and Commencement 1. This Law may be cited as the Adamawa State College of Nursing Sciences (Repeal and Re-enactment) Law, 2024 and shall come into operation on the..... day of..... 2024.
- Interpretation 2. In this Law, unless the context otherwise requires: -  
"Academic Board" means the Academic Board of the College;  
"Chairman" means the part-time Chairman of the Governing Council or where the context so requires a Chairman of the respective Committees established under this Law;  
"College" means Adamawa State College of Nursing Sciences;  
"Commissioner" means any Commissioner charged with the responsibility of the College;  
"Council" means the governing authority of the College;  
"Executive Council" means the Adamawa State Executive Council;

"Governor" means the Governor of the State;  
"He" means both male and female;  
"Member of Staff" means members of the staff of the College and shall include the Provost of the College;  
"Professional cadre" means Co-Nurse Lecturers;  
"Provost" means the Provost of the College;  
"Secretary" means the Secretary to the Council;  
"State" means Adamawa State of Nigeria.

PART II - ESTABLISHMENT, POWERS AND  
FUNCTIONS OF THE COLLEGE

Establishment of  
the College

3. (1) There shall be established in the State a College to be known as the Adamawa State College of Nursing Sciences, which shall be a body corporate having perpetual succession and common seal, with power to sue and be sued in its corporate name and to acquire, hold and dispose of movable and immovable property.  
(2) The College shall have a status of a Tertiary Institution with rights and privileges of such institution.

Objects

4. The objects of the College shall be: -  
(a) to provide courses of study, training, and research in Nursing Sciences, leading to attainment of Registered Nurse Certificate (RN); Registered Midwife Certificate (RM.); and other Diplomas or Degrees in Nursing subject to accreditation by regulatory bodies.  
(b) to provide an avenue for continuing education in Nursing Sciences;  
(c) to provide an avenue for Health curriculum development; and  
(d) to make provision for research and dissemination of related knowledge.

Functions of  
the College

5. (1) The College shall be both a teaching and examining body and shall, subject to the provisions of this Law, the statutes and regulations of the College have the following functions: -



- (a) to provide rules and conditions under which persons may be admitted as students of the College for any particular course of study provided by the College and the admission shall spread across all the 21 Local Governments of the State;
- (b) to provide courses of instruction in the academic and professional subjects whether for the students of the College or for others;
- (c) to make provision for research and the dissemination of knowledge;
- (d) to establish departments and such other units of learning and research as the purpose of the College may require;
- (e) to institute such offices and posts as the purpose of the College may require and to appoint persons to and remove them from such offices or posts and prescribe their conditions of service;
- (f) to maintain libraries, laboratories, workshops, lecture halls, residence, dining halls, sports fields and any other building or facilities required for any of the purposes of the College;
- (g) to provide for residence, recreation and welfare of members of staff of the College;
- (h) to demand, and receive from any student or any other person attending the College for the purpose of tuition and boarding such fees as the College may from time to time determine;
- (i) to prescribe rules for the discipline of the students of the College;
- (j) to hold or arrange examinations and arrange for grant of certificates and distinctions to persons who have pursued a course of study approved by the College and have satisfied such other requirements as may be laid down;
- (k) subject to the limitations that may be imposed to invest any funds apportioned to the College by way of endowment, whether

- for general or special purposes, and such other monies as may not immediately be required for current expenditure in any investment or securities or the purchase or improvement of land, with power from time to time to vary any such investment and to deposit any excess funds in the bank;
- (1) to print or publish work or undertake services as may be deemed consistent with the objects of the College;
- (m) to do all such other acts and things incidental to the foregoing functions as may advance the objects of the College.

(2) Without prejudice to the provisions of the foregoing subsection, the College may, by special arrangement or agreement with the Nursing and Midwifery Council of Nigeria or any other examination body prepare its students for certificates or other distinctions.

(3) Subject to the provisions of this Law, and of any other statute, the powers conferred on the College by Sub-section (1) of this section shall be exercised on behalf of the College by the Council or Academic Board or in any other manner which may be prescribed by the statutes.

(4) A student on admission may be entitled to monthly allowances not below the prevailing minimum wage, on graduation shall be offered automatic employment, to sign a bond to serve the State for the period of three (3) years, on graduation may be offered automatic employment.

(5) Do such other acts and things necessary under this Law for attainment of objects of the College or incidental to the powers of the College.

(6) Carryout any special or general directives consistent with Adamawa State Government policy as Commissioner of the Supervisory Ministry may give in writing.

### PART III- THE GOVERNING COUNCIL OF THE COLLEGE

Establishment of the Governing Council

6. There shall be established a Governing Council for the College to be known as the Governing Council of the Adamawa State College of Nursing Sciences.

Composition of the Council

7. The Council shall comprise the following members: -
- (a) the Chairman who shall be a retired Nurse or Midwife and two members each representing the three (3) Senatorial Districts who shall be appointed on part-time basis by the Governor;
  - (b) nine (9) ex-officio members who shall be: -
    - (i) the Permanent Secretary Ministry of Health or his representative;
    - (ii) the Permanent Secretary Ministry of Finance or his representative;
    - (iii) the Solicitor-General and Permanent Secretary Ministry of Justice, or his representative;
    - (iv) the Director, Nursing Services, Ministry of Health;
    - (v) the Provost College of Nursing Sciences;
    - (vi) the Director Nursing Services Specialist Hospital, Yola;
    - (vii) the Director Nursing Services, Hospital Services Management Board;
    - (viii) a member representing the Academic Board, to be elected by the Board;
    - (ix) representative from National Association of Nigeria Nurses and Midwifery (NANNM).
  - (c) Secretary to the Council.

Tenure of Office

8. The Chairman and other members of the Council other than ex-officio members shall hold office for a period of three (3) years and may be eligible for re-appointment.

Removal from office

9. The Chairman and Members of the Council may be removed from office if: -

- (a) he has absented himself from three consecutive meetings without leave of the Council;
- (b) he has become incapable of discharging his duties by reason of mental or bodily infirmities;
- (c) he has become unfit for membership of the Board by reason of the fact that he has an interest in a contract entered into and has not disclose that fact;
- (d) he has been convicted of an offence involving fraud or dishonesty and has undergone a sentence of imprisonment or a fine there from;
- (e) he becomes bankrupt or made arrangements with his creditors with the intention to deceive.

Sitting allowance

10. There shall be paid out of the funds of the College sitting allowance as may be determined from time to time by the Governor.

Resignation of a member

11. Any member of the Council other than an ex-officio member may by notice to the Council resign his appointment.

Vacancies

12. No act or proceedings of the Council shall be invalid by reason of any vacancy among its members or by reason of any defect in the appointment of any member.

Power to co-opt

13. Whereupon any special occasion the Council requires the advice of any person on any particular matter, the Council may co-opt such person to be a member for such meeting or meetings as may be required and such person so co-opted shall have all the rights and privileges of a member save that he shall not be entitled to vote on any question.



Meetings and  
procedure

14. (1) The Council may meet at such times and places as may be necessary for the exercise of its functions under this Law, so however that it shall hold at least four (4) meetings every academic year.

(2) At any meeting of the Council, the Chairman shall, if present, preside and in his absence, the members present shall choose one of their members to be the Chairman for that meeting,

(3) Every question at a meeting of the Council shall be decided by a simple majority of the members present and voting on the question and in the event of an equality of votes the Chairman of the meeting shall have a second or casting vote.

(4) The Chairman may at any time direct the Secretary to summon a meeting of the Council.

(5) Any three members of the Council may by notice signed by them request the Chairman to summon a special meeting of the Council for the purpose set out in the notice and the Chairman shall thereupon convene a special meeting.

(6) Each Member present and voting at any meeting shall have one vote but in case of any equal division, the Chairman of the meeting may have a second or casting vote.

Quorum

15. The quorum for any meeting of the Council or Committee shall be 2/3 of members.

Common Seal

16. (1) The Provost shall have custody of the common seal of the College and shall be responsible for affixing same to documents.

(2) The Common Seal of the College shall be authenticated by the signature of the Provost.

Directions by the  
Commissioner

17. (1) The Commissioner may give the Council directions of a general or specific character not being inconsistent with this Law, as to the discharge by the Council of its functions in relation to matters appearing to the Commissioner to affect the public interest and the Council shall give effect to such directives.

Legal proceedings

(2) The Council shall make available to the Commissioner relevant information on the property of the College, functions of the Council and shall also furnish him with returns, accounts and other information with respect thereto and afford him facilities for verification.

18. Notwithstanding any other enactment, no suit against the College, a member of the Governing Council or any other employee of the College for act done in pursuance or execution of any enactment or Law, or of any public duties or authorities, or in respect of any alleged neglect or default in the execution of such enactment or Law, duties or authority; shall lie or be instituted in any Court unless it is commenced within three (3) months next after the act, neglect or default complained of.

(2) No suit shall be commenced against the College before the expiration of a period of one (1) month after a written notice of intention to commence the suit shall have been served upon the College by intending plaintiff or his agent; and the notice shall clearly and explicitly state the causes of action, the particulars of the claim, the name and place of the intending plaintiff and the relief which he claim.

(3) The notice referred to in sub-section 2 of this Section and any other summons, notice, or any other document required or authorized to be served on the College under provisions of this Law or any other enactment may be served by delivering to the Provost of the College or sending it by registered post addressed to the Provost of the College.

Powers of  
the Council

19. (1) Subject to the provisions of this Law, the Council shall be the governing authority of the College with power to:

- (a) make, amend or revoke resolutions in the directions and regulations of the affairs of the College;
- (b) supervise all affairs of the College and in particular, the control of the property and finances of the College;



- (c) do anything not otherwise provided for under this Law in such manner as it deems fit and necessary to promote the best interest of the College.

(2) The Council may delegate any of its functions except the power to make, amend or revoke the provisions of any resolutions to the Chairman or any other person or committee it may constitute, but no decision of such person or of such committee shall take effect unless confirmed by the Council.

#### **PART IV- OTHER CONSTITUENT BODIES OF THE COLLEGE**

##### **Academic Board**

20. (1) There shall be a body of the College to be designated as Academic Board which shall have direct control over the academic work of the College.

(2) The Board shall be composed of:

- (a) the Provost, College of Nursing Sciences as Chairman;
- (b) the two Deputy Provosts;
- (c) Registrar/Secretary to the Council;
- (d) the College Librarian;
- (e) the College Bursar;
- (f) all Heads of Department of the College;
- (g) three (3) representatives of the academic staff not below the rank of Chief Nurse Tutor or its equivalent;
- (h) all Heads of Academic Units;
- (i) a Secretary to be appointed by the Provost.

##### **Functions of Academic Board**

21. (1) Subject to the overall control and direction by the Council, the Academic Board shall perform the following functions: -

- (a) the direction and management of all academic matters of the College including the regulations of admissions, organization of examinations.
- (b) liaising with the Council on all formalities related to registration and licensing with the Nursing and Midwifery Council of Nigeria;

- (c) to make recommendations to the Council on the establishment of academic programmes for academic staff of the College and on the organisation of departmental libraries and other units of learning and research in the College;
- (d) to make regulations for the purposes of exercising any functions conferred on it under the provisions of this sub-section;
- (e) any other function that may be delegated to it by the Council;

(2) The Academic Board may appoint sub-committees or other sub-bodies for advising it and to which it may delegate any of the functions conferred on it under this Section.

##### **Finance and General purpose Committee**

22. (1) There shall be a Committee of the Council to be known as the Finance and General Purpose Committee which shall subject to the directions of the Council, exercise control over the property and expenditure of the College and perform such other functions of the Council, as the Council may from time to time, assign to it.

(2) The Finance and General Purpose Committee of the Council shall consist of: -

- (a) the Chairman of the Council who shall be the Chairman;
- (b) the Provost;
- (c) the two Deputy Provosts;
- (d) three members of the Council appointed by the Council;
- (e) a representative of the Academic Board;
- (f) a representative of Ministry of Finance;
- (g) a representative of Ministry of Health;
- (h) a representative of Ministry of Justice;
- (i) Bursar;
- (j) Head of Works Department;
- (k) Director Planning, Research and Statistics; and
- (l) Registrar/Secretary to the Council.



## PART V- PROPERTY AND FINANCE

### Property of the College

23. The Governor may by order in the Gazette, transfer all or any of the property, whether movable or immovable, held, used by or being applied for the purpose of the College and as from the date of such order any property so transferred under the said order, shall without further assurance, vest in the College and shall be used for the purposes of the College.

### Powers of Council to hold property

24. (1) The Council may on behalf of the College acquire and hold such movable or immovable property as may be necessary or expedient for the carrying into effect, the provisions of this Law.

(2) Subject to the provisions of this Law, the Council may on behalf of the College invest the fund of the College in such manner and to such extent as it may deem necessary or expedient.

(3) Subject to the provisions of this Law, the Council may on behalf of the College enter into, vary, perform or cancel such contracts as may be necessary or expedient for carrying into effect the provisions of this Law.

### Revenue of the College

25. The revenue of the College shall include:

- (a) revenue from time to time accruing to the College by way of Government grants, subvention or endowment or other forms of grant in aid;
- (b) fees charged by and payable in respect of students;
- (c) any other amounts, charged or dues recoverable by the College;
- (d) receipts for publication or services;
- (e) donation and legacies;
- (f) interest on investments;
- (g) fees charged by the College and payable in respect of consultancy services;
- (h) rents; and
- (i) all revenues generated by the College shall be spent by it in so far as the expenditure shall not exceed the approved budget by the

House of Assembly for the year the expenditure is made.

### Annual estimates

26. Before the end of each financial year, or at such other times as may be required by the Council, the Provost shall present for scrutiny and acceptance by the Council, estimates of revenue and expenditure for the ensuing financial year and the estimates shall be presented to the Commissioner who shall cause same to be placed before the Governor in Council for approval.

### Auditing of accounts

27. The Auditor-General of the State shall have the right of access to the books, accounts and vouchers of the College and shall be entitled to such information and explanations as he may deem necessary for the audit of the College accounts.

### Statement of Accounts

28. (1) There shall be prepared a statement of revenue and expenditure during the previous financial year together with a statement of assets and liabilities of the College at the last day of the financial year.

(2) The Statement duly certified by the Provost shall be audited and after verification by the Council, shall together with the auditors' report be forwarded to the Commissioner who shall cause same to be placed before the Governor.

## PART VI- PRINCIPAL OFFICERS OF THE COLLEGE AND THEIR FUNCTIONS

### Provost

29. (1) There shall be for the College a Provost who shall be the Chief Accounting officer of the College.

(2) The Provost shall have the power to exercise general authority over the staff and shall have general responsibility for discipline in the College.

(3) The Provost shall advise the Council on any matter affecting the policy, finance and administration of the College;

(4) The Provost shall attend all meetings of the Council and shall provide the Council with periodic reports on the progress of the College.

(5) The Provost shall have the power to refuse admission to any person as a student having regard to the views of



the Academic Board, provided that the Provost shall, when required give reasons for his action.

(6) The Provost shall have the power to suspend any student from the College, but such suspension shall be communicated to the Academic Board and the Council.

(7) In the absence of the Provost, the most senior Deputy Provost shall act as Provost.

(8) The Provost shall hold Office for a period of four (4) years in the first instance and shall be eligible for renewal for another term of four (4) years and no more.

#### Deputy Provost Nursing

30. (1) There shall be a Deputy Provost (Nursing) for the College who shall be elected by the members of the academic staff.

(2) The Deputy Provost shall not be below the rank of Principal Nurse Lecturer II.

(3) He must be Bachelor of Nursing Science (BNSc.) holder and duly Registered Nurse Educator with Nursing and Midwifery Council of Nigeria (NMCN).

(4) The Deputy Provost Nursing shall in addition to assisting the Provost in discharging his duties be the Head of Nursing Department.

(5) He shall hold office for a period of three (3) years in the first instance and shall be eligible for re-election for another term of three (3) years and no more.

(6) He shall have not less than 10 years cognate teaching experience.

#### Deputy Provost Midwifery

31. (1) There shall be a Deputy Provost (Midwifery) for the College who shall be elected by members of the academic staff.

(2) The Deputy Provost shall not be below the rank of Principal Nurse Lecturer II.

(3) He must be Bachelor of Nursing Science (BNSc.) holder and duly Registered Midwife Educator with Nursing and Midwifery Council of Nigeria (NMCN).

(4) The Deputy Provost Midwifery shall in addition to assisting the Provost in discharging his duties be the Head of Midwifery Department.

(5) He shall hold office for a period of three (3) years in the first instance and shall be eligible for re-election for another term of three (3) years and no more.

#### Registrar

(6) He shall have not less than 10 years cognate teaching experience.

32. (1) There shall be a Registrar/Secretary to the Council, who shall be the Chief Administrative Officer of the College and shall:

(a) be responsible to the Provost for the day to day administration of the College;

(b) keep in safe custody all academic records of the College;

(c) act as secretary to such bodies as the Provost may direct;

(d) be responsible for the co-ordination of examinations and admissions into the College;

(e) be the secretary to the Council;

(f) be a Nurse / Midwife and a holder of minimum qualification of B.Sc. (Hons) Public Administration or its equivalent with 8 years' cognate experience.

(g) he shall not be below the rank of an Assistant Director in the Civil Service.

(2) The Registrar shall hold office for a period of four years in the first instance and may be eligible for re-appointment for another term of four years and no more.

#### Bursar

33. (1) There shall be a Bursar to be appointed for the College who shall be the Chief Financial Officer of the College and shall be responsible to the Provost for the day-to-day administration and control of financial affairs of the College.

(2) He shall be a holder of B.Sc. Accountancy or its equivalent and at least 8 years' cognate experience.

(3) He shall be a Chartered/Certified Accountant.

(4) He shall not be below the rank of an Assistant Director in the Civil Service.

(5) The Bursar of the College shall hold Office for the period of four (4) years in the first instance and shall be eligible for renewal for another term of four (4) years and no more.



Librarian

34. (1) There shall be a Librarian for the College, who shall be responsible to the Provost for the administration of the College Library and the co-ordination of all Library Services of the College.
- (2) He shall be a holder of a minimum of Bachelors of Library Science Degree from a recognized University and at least 8 years post qualification experience.
- (3) He shall be a Certified Librarian with the Librarians Registration Council of Nigeria.
- (4) He shall not be below the rank of an Assistant Director in the Civil Service.

Director of works

35. (1) There shall be a Director of Works who shall be responsible to the Provost for the maintenance and execution of projects in the College
- (2) He shall be a holder of a minimum B. Tech. in relevant Engineering field; Architecture, Town Planning from a recognized University and shall have at least 8 years' cognate post qualification experience.
- (3) He shall be a Certified Registered member with the relevant professional body of his discipline.

Director Planning Research and Statistics

36. (1) There shall be a Director Planning, Research and Statistics who shall be responsible to the Provost for the planning of academic activities of the College, keeping statistical records of the College and overseeing research activities in the College.
- (2) Liaise with the Account Department in the planning and preparation of annual budget of the College.
- (3) He shall be a holder of a minimum of First Degree in relevant discipline from a recognized University and shall have at least 8 years post qualification experience. Teaching experience is an added advantage.
- (4) He shall not be below the rank of an Assistant Director in the Civil Service.

PART VII- APPOINTMENT OF STAFF

Appointment of Provost

37. (1) The Provost of the College shall be appointed within the staff of the College by Governor on the recommendation of the Governing Council to allow for progression, on such terms and conditions as it deems fit.
- (2) The Provost shall hold office for a period of four (4) years in the first instance and shall be eligible for re-appointment for another term of four (4) years and no more.

- (3) (a) To be eligible for appointment as Provost of the College, a candidate shall have a minimum of Master's Degree in Nursing from a recognized University with not less than ten (10) years cognate teaching experience;
- (b) He must be a registered Nurse/Midwife Educator with the Nursing and Midwifery Council of Nigeria, not below the rank of Principal Nurse Lecturer I;
- (c) Vacancy for the post of the Provost shall be advertised in at least two widely read news newspapers in Nigeria, if no qualified person exists within the College.

Appointment of other Principal officers

38. Other Principal Officers of the College shall be appointed by the Council and approved by the Governor, after advertisement of the posts.

Appointment of other staff

39. (1) Senior Staff on Grade Levels 07 and above shall be appointed and promoted by the Senior Staff Appointment and Promotions Committee subject to the approval of the Council.
- (2) The power to appoint Junior Staff on Grade Levels 01-06 shall rest in the Provost and may be exercised on his behalf by the Registrar of the College who shall be assisted by the appropriate committee provided that all such appointments shall reflect the geographical spread of the State.



Secondment and transfer of service

40. The College in accordance with its needs may request for the secondment or transfer of service of staff from any arm of the public and private sectors so long as such staff meets the standards set by the College.

Removal of the Provost and certain Members of the Council

41. (1) If it appears to the Council that the Provost or a Member of the Council should be removed or suspended from office on the ground of misconduct or inability to perform the functions of his Office or employment, the Council shall make a recommendation to that effect through the Honorable Commissioner charge with the responsibility of the College to the Executive Council of the State and if the Executive Council after making such enquiries (if any) as may be considered appropriate approves the recommendation, it may direct the removal of the person in question from the Office.

(2) It shall be the duty of the Commissioner to use his best endeavors to cause a copy of the instrument embodying a direction under Sub-section (1) of this Section to be served as soon as reasonably practicable on the person to whom it relates.

Removal and discipline of Academic, Administrative and Professional staff

42. (1) If it appears, to the Council that there are reasons for believing that any person employed as a member of the Academic or Administrative or Professional Staff of the College, other than the Provost, should be removed from his Office or employment on the ground of misconduct or inability to perform the function of his Office or employment, the Council shall: -

- (a) give notice of those reasons to the person in question;
- (b) afford an opportunity of making representation in person on the matter to the Council;
- (c) set up a Committee to investigate the matter and report to it; and
- (d) the person in question shall be afforded an opportunity of appearing before and being heard by the Investigating Committee with respect to the matter, and if the Council, after considering the report of the

Investigating Committee, is satisfied that the person in question should be removed as foresaid, the Council may so remove him by an instrument in writing signed on the directives of the Council.

(2) The Provost may, in a case of misconduct by a member of staff which in the opinion of the Provost is prejudicial to the interest of the College upon the recommendation of a duly constituted Disciplinary Committee to investigate the matter, suspend such Member and any such suspension shall be forthwith reported to the Council.

(3) For good cause, any Member of staff may be suspended from his duties or appointment may be terminated by the Council, and for the purpose of this Sub-section "good cause" means: -

- (a) conviction for any offence that the Council considers to be such as to render the person concerned unfit for the discharge of the functions of his Office; or
- (b) any physical or mental incapacity which the Council, after obtaining medical advice considers to be such as to render the person concerned unfit to continue to hold his Office; or
- (c) conduct of a scandalous or other disgraceful nature, which the Council considers to be such as to render the person concerned unfit to continue to hold his Office; or
- (d) conduct, which the Council considers, is such as to constitute failure or inability of the person to discharge the functions of his Office or to comply with the term and conditions of his service.

(4) Any person suspended pursuant to Sub-section (2) or (3) of this Section shall be on half pay and the Council shall before the expiration of a period of three (3) months after the date of such suspension consider the case against that person and come to a decision as to: -

- (a) whether to continue such person's suspension and if so on what terms,



#### Discipline of Students

- including the proportion of his emoluments to be paid to him; or
- (b) whether to reinstate such person in which case, the Council shall restore his full emoluments to him with effect from the date of suspension; or
  - (c) whether to terminate the appointment of the person concerned in which case such a person shall not be entitled to the proportion of his emoluments withheld during the period of suspension; or
  - (d) whether to take such lesser disciplinary action against such person (including the restoration of such proportion of his emoluments that might have been withheld) as the Council may determine, and in any case where the Council pursuant to this Section decides to take further disciplinary actions against a person, it shall be before the expiration of the three (3) months suspension.
- (5) It shall be the duty of the person by whom an instrument of removal is signed in pursuance of Sub-section (1) of this Section to use his best endeavors to cause a copy of the instrument to be served as soon as reasonably practicable on the person to whom it related.
- (6) Nothing in the foregoing provision of this Section shall prevent the Council from making regulation for the discipline of other categories of staff and workers of the College as may be prescribed.

43. (1) Subject to the provision of this Section, where it appears to the Provost that any Student of the College has been guilty of misconduct, the Provost may without prejudice to any other disciplinary powers conferred on him by statute or regulations direct: -

- (a) that the Student shall not, during such period as may be specified in the direction, participate in such activities of the College as may be specified; or
- (b) that the activities of the Student shall, during such period as may be specified in the

- direction, be restricted in such manners as may so specified; or
- (c) that the Student be restricted for such period as may be specified in the direction; or
- (d) that the Student be expelled from the College.

(2) Where a direction is given under Sub-section (1) (c) or (d) of this Section in respect of any Student, the Student may, within the prescribed period and in the prescribed manner, appeal from the direction to the Council; and where such an appeal is brought the Council shall; after causing such inquiry to be made in the manner as the Council consider just, may either confirm or set aside the direction or modify it in such manner as the Council thinks fit.

(3) The fact that an appeal from a direction is brought in pursuance of the last foregoing Sub-section shall not affect the question of the direction while the appeal is pending.

(4) The Provost may, subject to this Law, delegate his powers as he may consider appropriate.

(5) Nothing in this Section shall be construed as preventing the restriction or termination of a Student's activities at the College otherwise than on grounds of misconduct.

(6) It is hereby declared that a direction under Sub-section (1) (a) of this Section may be combined with a direction under Sub-section (1) (b) of this Section.

#### Prohibition of unholy relationship

44. (1) All forms of relationships between Academic / Non-Academic staff and students of the College other than on purely academic ground is prohibited.

(2) Any person who violets Sub-section (1) of this Section shall be sanctioned appropriately which may extend to dismissal from service or expulsion from the College.

#### Retirement age for academic and Non-academic Staff of the College

45. The compulsory retirement age for the staff of the College is as follows:

- (a) academic staff in the professorial cadre shall be 70 years;
- (b) other academic and non-academic staff be

- 65 years; and  
(c) the 35 years of service limit shall not apply to the staff of the College.

College Bye-Laws

46. The Council may make, add to, delete or otherwise amend the provisions of the College Bye-Laws with the approval of the Governor and such provision shall when so amended be published in the State Gazette.

Interpretation of the Provisions of this Law

47. In the event of any doubt or dispute arising with regards to the interpretation of the provisions of this Law or Bye-Laws, the matter shall be referred to the Attorney-General and Commissioner for Justice.

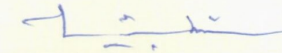
Repeal of Law No. 2 of 2017

48. The Adamawa State College of Nursing and Midwifery Law No. 2 of 2017 is hereby repealed.

Savings

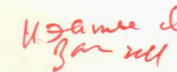
49. All acts done or purportedly done under the repealed Law No. 2 of 2017 shall not be invalidated by the provision of this Law.

This printed impression has been carefully compared by me with the Bill which has passed the House and found by me to be a true and correctly printed copy of the said Bill



**UMAR USMAN HAMIDU LALEH**  
Clerk to Adamawa State House of Assembly

I assent this 6<sup>th</sup> day of November 2024



**RT. HON. AHMADU UMARU FINTIRI**  
Governor,  
Adamawa State of Nigeria



# **SCHEDULE OF BILL**

SHORT TITLE	LONG TITLE	SUMMARY OF CONTENTS	DATE PASSED BY THE HOUSE
Adamawa State College of Nursing and Re-enactment) Law, 2024	A Bill for a Law to Repeal the Adamawa State College of Nursing and Midwifery Law No. 2 of 2017 and Re-enactment of Adamawa State College of Nursing Sciences and to provide for other matters incidental thereto.	The Bill seeks to repeal the Adamawa State College of Nursing and Midwifery Law, No. 2 of 2017 and to re-enact the Adamawa State College of Nursing Sciences in the State.	19 <sup>th</sup> August, 2024



**UMAR USMAN HAMIDU LALEH**  
Clerk to Adamawa State House of Assembly

